HANK SERVICES
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NY State Teen Restrictions

Compliance with state laws is mandatory.

HANK Services prohibits the use of power tools by employees under the age of 18. Therefore, tasks such as mowing lawns, snow blowing, drilling, or using power screwdrivers cannot be performed as part of HANKServices. If permitted by parents, these activities should not be conducted in uniform, and hours cannot be recorded on HANKServices timesheets.

Furthermore, installing or playing adult games on seniors' computers or engaging in any adult-themed activities is strictly forbidden.

Smoking, vaping and drinking are not allowed for teens or seniors during HANKServices hours, whether paid or volunteer.

For party assistance minors are prohibited from serving alcohol at any events.

Non-compliance with these regulations will result in termination from HANK Services.

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